CHANNAHON PARK DISTRICT

Minutes of the November 4, 2019 Regular Meeting of the Board of Commissioners Closed Session Minutes

CALL TO ORDER

The meeting was called to order by Commissioner Caldwell at 5:02 p.m. at the Park District offices. Roll call for attendance was taken.

COMMISSIONERS PRESENT:

Caldwell, Geldean, Lehman, Babich

COMMISSIONERS ABSENT:

Clower

STAFF PRESENT:

Mike Leonard, Traci Munkvold

GUESTS PRESENT:

None

ADJOURN TO CLOSED SESSION

Motion by Commissioner Clower second by Commissioner Babich to adjourn to Closed Session at 5:04 p.m. for 5 ILCS 120/1(c)(5) Purchase or lease of real estate for the public body and 5 ILCS 120/2(c)(1) The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body. 5 ILCS 120/1 (c) (12) Semi-Annual Review of Closed Session Meeting Minutes Upon a roll call vote, the following Commissioners voted aye: Caldwell, Babich, Lehman, Geldean, not present to vote, Clower. Motion carried 4-0 with one absence.

Superintendent of Finance & Human Resources Presented to the Board a recommendation to move to PRDMA for Medical Insurance. The recommendation to the Board was the District would cover 95 to 100% of family coverage. After discussion with the Board the recommendation would be 85% family coverage and to Join PDRMA Health.

Munkvold exited at 5:52 p.m.

Executive Director Leonard presented to the Board Full Time Salary raises at 3% pool of money, with a recommendation to bring on a full time Marketing Coordinator, additional monies to Superintendent of Finance & Human Resources, and bringing on a new Director of Golf at \$88,000.

Leonard, shared an update on the recruitment of Mike Huber as the new Director of Golf.

Village is requiring and update to the Arroyo Trail Head site, they are requiring a plat of survey, sewer capping, public easements, more to come in next meeting

Motion by Commissioner Geldean, second by Commissioner Babich to leave Closed Session at 6:04 p.m. Upon a roll call vote, the following Commissioners voted aye: Caldwell, Babich, Lehman, Geldean, not present to vote Clower. Motion carried 4-0 with, one absence.

Motion by Commissioner Lehman, second by Commissioner Babich to approve PDRMA Health Care and our full-time staff member insurance carrier, the staff member is 100% paid for by District and 85% of family coverage and the base policy will be the HMO. Upon a roll call vote, the following Commissioners voted aye: Caldwell, Babich, Lehman, Geldean, not present to vote Clower. Motion carried 4-0 with, one absence.

Motion by Commissioner Geldean, second by Commissioner Babich to approve a 3% salary rate increase pool of monies for the FY 2020. Upon a roll call vote, the following Commissioners voted aye: Caldwell, Babich, Lehman, Geldean, not present to vote Clower. Motion carried 4-0 with, one absence.

Leonard, shared with the Board the need to conduct a meeting to review the survey results with Neely Boht and the need for a Board retreat.

Michael J Leonard

Secretary