

## CHANNAHON PARK DISTRICT

### Minutes of the February 25, 2019 Regular Meeting of the Board of Commissioners

#### Closed Session Minutes

#### CALL TO ORDER

The meeting was called to order by Commissioner Babich at 5:00 p.m. at the Park District offices. Roll call for attendance was taken.

COMMISSIONERS PRESENT: Caldwell, Geldean, Clower, Babich

COMMISSIONERS ABSENT: Lehman

STAFF PRESENT: Mike Leonard, Traci Munkvold

GUESTS PRESENT: None

#### ADJOURN TO CLOSED SESSION

Motion by Commissioner Caldwell second by Commissioner Geldean to adjourn to Closed Session at 6:04 p.m. for 5 ILCS 120/1(c)(5) Purchase or lease of real estate for the public body and 5 ILCS 120/2(c)(1) The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body. 5 ILCS 120/1 (c) (12) Semi-Annual Review of Closed Session Meeting Minutes Upon a roll call vote, the following Commissioners voted aye: Caldwell, Clower, Babich, Geldean, not present to vote, Lehman. Motion carried 4-0 with one absence.

Executive Director Leonard brought the Board of Commissioners update date on a personal issues with the Parks Planning & Natural Resource Manager Janet Cherbak. At the end of Chuck Szoke's tenure with the Park District he had given Janet a below average evaluation and as a result constructed and Performance Improvement Plan with the full knowledge of Mike Leonard. Within two weeks of Szoke leaving Janet failed four different aspects of the plan.

The Board unanimously agreed to move forward with a severance agreement for Cherbak with one-month salary and two months of insurance coverage, effective immediately.

The Board asked for an action plan of moving forward with the position, Leonard agreed to absorb a good portion of the position and evaluate the future need.

Superintendent of Fianance & Human Resources exited meeting at 6:27p.m.

Leonard updated the Board on Dr. Greenwald unresponsiveness while out of town.

The Village approached Leonard about imminent domain the McDonald property in order to complete a bike path over bridge street. The Board unanimously agreed to not pursue any imminent domain issues present to the Park District

Motion by Commissioner Geldean, second by Commissioner Babich to leave Closed Session at 6:34 p.m. Upon a roll call vote, the following Commissioners voted aye: Caldwell, Babich, Lehman, Geldean, not present to vote Clower. Motion carried 4-0 with, one absence.



Michael J Leonard  
Secretary